PROFESSIONAL EDUCATION

The national corrections officer turnover rate is more than 30% due to issues such as poor training, lack of career advancement, and poor pay. GTL’s Professional Education solutions solve two of these issues by providing comprehensive training to corrections officers to enable them to efficiently perform their job duties as well as grow professionally.

GTL offers a variety of educational content, enabling staff members of all levels to utilize and benefit from pre-service and in-service training, regional training, specialty training, and more. Every learning experience is personalized and individuals can choose courses that fit their specific needs and learning pace.

Increase efficiency, improve recordkeeping, and reduce staff turnover at correctional facilities by offering easy-to-access tablet-based training for corrections officers and staff members.

GTL’s Professional Education solutions assist correctional facilities in:

- Addressing lack of correctional officer training
- Digitizing course materials
- Reducing staff turnover
Today’s corrections officers are “digital natives” accustomed to using computers and other smart devices to perform various tasks and trainings. GTL speaks their language. Our integrated Learning Management System (LMS) enhances learning through blended content delivery and easy access—the curriculum can be presented in a classroom format or accessed through tablets and smartphones. This allows users to learn in the format that works best for them.

GTL can digitize existing facility training materials or build custom training plans to meet any correctional facility’s needs. In addition, each staff member’s learning experience is individualized with real-time comprehension assessments and, if necessary, training adjustments, which can improve training outcomes.

Corrections officers that have gone through additional training provide a great deal to correctional facilities by being more efficient in their jobs and offering a higher degree of safety and security not only inside the facility but also to the general public.

GTL’s Professional Education solutions extend beyond training only corrections officers. Administrative and other personnel at correctional facilities can also partake in training and learning activities. GTL offers 65,000 pieces of credentialed content as part of the LMS and has access to thousands more—all of which can be tailored into a learning plan for any staff member.

GTL’s solution can also improve the job duties of correctional facility administrative personnel. Paper records are a large burden on a facility—facilities issue large binders of coursework to officers, scoring every assignment by hand and housing the completed documents on site. But facilities are in the prison business not the recordkeeping business, and paper records are often misplaced, leading to a great deal of frustration and difficulty locating a record. GTL’s solution offers interactive lesson plans and electronic course registration and record tracking, which reduces paperwork and minimizes the use of paper lesson plans and training records, as well as manual, time-consuming processes. Once courseware is put into the LMS, all information is recorded, scored, and retained in a single electronic location.

GTL’s Professional Education solution streamlines manual processes such as course registration. Administrative staff no longer have to register every single person to a course—learners can register themselves electronically. In addition, teacher workload is reduced.

Staff members can be reassigned to more important duties that pertain to the operational workings of a facility instead of having to print and manage thousands of paper records.

GTL’s Professional Education solutions offer increased educational opportunities, improved employment records, new communication channels, and increased support opportunities for corrections officers, administrative staff, and other personnel.

GTL is the leading provider of integrated correctional technology, staying close to the pulse of the market and providing holistic solutions, actionable intelligence, meaningful insights, and increased security and safety for facility administrators and staff.